

# Church Administration & Finance Guide

# 2019

Important Dates and Schedule of Reporting .....	2
Ministry Shares .....	3
Remittance Forms .....	9
Ministers Pension .....	11
Ministers Compensation Survey 2019 .....	13
Financial Shalom .....	16
Denominational Ministries .....	17
Denominational Offering Calendar .....	19
Accredited Agencies .....	22
Ignite: Funding Ministry Innovation .....	23

Dear church administrator/treasurer,

Thank you for the important role you play in your congregation. While it may sometimes seem that the “real work” of church happens on the pulpit or through outreach programs, the role that you play in administration is also important.

Take a look at 1 Corinthians 12:28, for example, and you’ll see that administration (also translated as “forms of leadership” or “guidance”) is listed as a spiritual gift. Christian Reformed men and women in roles such as yours use gifts of organization, administration, budgeting, accounting, and more to provide for the orderly functioning of the church.

Without people providing these gifts to a congregation, the church would be unable to succeed at its other programs and gospel outreach. Thank you.

The resources in this booklet are intended to be a guide to you in these tasks. While they are not exhaustive, they help to address some of the most commonly asked questions we receive from congregations. They also provide the latest 2019-2020 data for your use.

For additional resources and assistance, please visit [crcna.org/FinanceAdmin](http://crcna.org/FinanceAdmin), give us a call at 1-800-272-5125, or write to us at [finance@crcna.org](mailto:finance@crcna.org). We would be happy to assist you in whatever way we can.

Blessings to you in your work.

A handwritten signature in black ink, appearing to read "Steven Timmermans". The signature is fluid and cursive, with a large initial "S" and "T".

Steven Timmermans  
Executive Director  
Christian Reformed Church in North America

# Important Dates and Schedule of Reporting

The Finance Department of the Christian Reformed Church in North America (CRCNA) is eager to partner with you in your administrative role. We reach out to you several times a year to provide you with updates on your ministry share and church offering gifts. We also provide you with a calendar outlining key dates in the ministry year and suggested dates for offerings.

## July 2019

- Church Administration & Finance Guide 2019
- Report of your ministry share and offering giving for January-June 2019
- Letter with your specific ministry share allocations for 2020
- Letter also sent to each classis indicating the giving by congregations in that classis

## August 2019

- CRCNA offering calendar and deacon's helper sheets

## October 2019

- Report of your ministry share and offering giving for January-September 2019
- Letter also sent to each classis indicating the giving by congregations in that classis

## January 2020

- Letter outlining the new ministry share amount for 2020 and membership counts for your congregation
- Report of your ministry share and offering giving for January-December 2019
- Letter also sent to each classis indicating the giving by congregations in that classis

## March 2020

- March 31 is the final day for 2019 ministry share gifts records. All ministry share gifts after this date will be recorded for 2020 ministry shares.

## April 2020

- Report of your ministry share giving for 2019, including gifts that were received in 2020 but marked "ministry shares 2019" and submitted before March 31
- Letter also sent to each classis indicating the giving by congregations in that classis

## Ministry Shares

Over the course of the more than 160-year history of the Christian Reformed Church in North America, various individuals, congregations, and classes have expressed needs for specific supports, ministries, or outreach programs. Along the way, as new ministries were started to meet these needs, our congregations have covenanted to support them through an innovative system known as ministry shares.

You can learn more about our covenantal relationship of ministry shares at [crcna.org/ministryshares](http://crcna.org/ministryshares). You can also find infographics, bulletin inserts, videos, and other tools there to help you communicate about ministry shares with your congregation. In addition, our advancement staff would be happy to talk with you or even visit with you and/or your members to explain in more detail the impact of ministry shares.

Ministry shares work by means of each congregation of the CRCNA contributing a set amount of funds. These funds are then pooled to make a variety of congregational-support ministries possible, such as Safe Church Ministry, Disability Concerns, Race Relations, Worship Ministries, and Pastor Church Resources. The funds also support evangelism and outreach efforts such as Chaplaincy and Care Ministry, Resonate Global Mission, and Back to God Ministries International. To see a complete list of the ministries supported by ministry shares, visit [crcna.org/ministryshares](http://crcna.org/ministryshares).

You may have heard that Synod 2019 has asked Synod 2020 to approve a plan to significantly revise the ministry share system. You'll be hearing more about the revised approach in the coming months. In the meantime, the system will remain as it has been.

Synod 2019 also approved a ministry share amount of \$346.48 per active member for the coming year. The ministry share amount for Calvin University is based on the number of students from a region that attend Calvin. This means that some churches in some areas may give less ministry shares to Calvin and instead contribute a greater amount to denominationally affiliated colleges in their region.

You will soon receive a letter outlining the specific ministry share allocations for your congregation. The following pages show how ministry shares are allocated and how they compare to last year.

## Small Church Ministry Share Reduction

Synod 1987 approved “the concept of a [ministry share] reduction for smaller churches” (*Acts of Synod 1987*, p. 559) and adopted a “formula for [ministry share] reduction. . . at a one percent increase/decrease per family beginning with thirty families paying 50 percent of the total [ministry shares]” (*Acts of Synod 1987*, p. 560). The percentage is now based on a per-member allocation, beginning with churches of 72 members paying 50 percent.

### *Members / Percentage of Ministry Shares Expected*

193	100.00%	161	86.78%	129	73.55%	97	60.33%
192	99.59%	160	86.36%	128	73.14%	96	59.92%
191	99.17%	159	85.95%	127	72.73%	95	59.50%
190	98.76%	158	85.54%	126	72.31%	94	59.09%
189	98.35%	157	85.12%	125	71.90%	93	58.68%
188	97.93%	156	84.71%	124	71.49%	92	58.26%
187	97.52%	155	84.30%	123	71.07%	91	57.85%
186	97.11%	154	83.88%	122	70.66%	90	57.44%
185	96.69%	153	83.47%	121	70.25%	89	57.02%
184	96.28%	152	83.06%	120	69.83%	88	56.61%
183	95.87%	151	82.64%	119	69.42%	87	56.20%
182	95.45%	150	82.23%	118	69.01%	86	55.79%
181	95.04%	149	81.82%	117	68.60%	85	55.37%
180	94.63%	148	81.40%	116	68.18%	84	54.96%
179	94.21%	147	80.99%	115	67.77%	83	54.55%
178	93.80%	146	80.58%	114	67.36%	82	54.13%
177	93.39%	145	80.17%	113	66.94%	81	53.72%
176	92.98%	144	79.75%	112	66.53%	80	53.31%
175	92.56%	143	79.34%	111	66.12%	79	52.89%
174	92.15%	142	78.93%	110	65.70%	78	52.48%
173	91.74%	141	78.51%	109	65.29%	77	52.07%
172	91.32%	140	78.10%	108	64.88%	76	51.65%
171	90.91%	139	77.69%	107	64.46%	75	51.24%
170	90.50%	138	77.27%	106	64.05%	74	50.83%
169	90.08%	137	76.86%	105	63.64%	73	50.41%
168	89.67%	136	76.45%	104	63.22%	72	50.00%
167	89.26%	135	76.03%	103	62.81%		
166	88.84%	134	75.62%	102	62.40%		
165	88.43%	133	75.21%	101	61.98%		
164	88.02%	132	74.79%	100	61.57%		
163	87.60%	131	74.38%	99	61.16%		
162	87.19%	130	73.97%	98	60.74%		

## Denominational Ministry Shares Allocation

	<b>2019</b>	<b>2020</b>
<b>Back to God Ministries International</b>	\$44.41	\$44.41
<b>Calvin University*</b>	31.92	31.92
<b>Calvin Theological Seminary</b>	36.27	36.27
<b>Resonate Global Mission</b>	108.52	108.52
<b>World Renew</b>	-	-
<b>Synodical Administrative Services</b>	39.19	39.19
General Administration		
Synodical Services		
Council of Delegates		
<b>Congregational Services</b>	82.44	82.44
Indigenous Ministries (Canada)		
<i>The Banner</i>		
Canadian Ministries		
Centre for Public Dialogue		
Chaplaincy and Care Ministry		
Disability Concerns		
Faith Formation Ministries		
Pastor Church Resources		
Race Relations		
Safe Church Ministry		
Office of Social Justice		
Worship Ministries		
Candidacy Committee		
Leadership Development: Women's and Ethnic Ministry		
<b>Special Assistance Fund</b>	3.73	3.73
	<b>\$346.48</b>	<b>\$346.48</b>

\*Represents the composite rate. Actual rate varies by area.

## Ministry Share Calculation

The following examples show how ministry shares are calculated *with* and *without* a small church deduction. Please use the worksheet below to calculate your church's anticipated ministry share contribution for the upcoming year.

### Example for Ministry Share Calculation *with* Small Church Deduction

Total active professing members*		100
Ministry share contribution	\$314.56	
Calvin University ministry shares (area 1)**	\$94.80	
Total ministry share contribution per member	\$409.36	x
Total church contribution to ministry shares		\$40,936.00
Church size percentage expected***	61.57%	x
Total ministry share contribution for the year		\$25,204.30

### Example for Ministry Share Calculation *without* Small Church Deduction

Total active professing members*		300
Ministry share contribution	\$314.56	
Calvin University ministry shares (area 2)**	\$59.70	
Total ministry share contribution per member	\$374.26	x
Total church contribution to ministry shares		\$112,278.00
Church size percentage expected***	100%	x
Total ministry share contribution for the year		\$112,278.00

### Your Church Worksheet

Total active professing members*		
Ministry share contribution	314.56	
Calvin University contribution (see table for your area)**		
Total ministry share contribution per member		x
Total church contribution to ministry shares		
Church size percentage expected (see table)***		x
Total ministry share contribution for the year		

\* Member count is calculated on August 31 of each year and submitted for the following year on the *Yearbook* questionnaire.

\*\* Inactive members are those baptized or confessing members who are declared by consistory to have a relationship to the congregation which has ceased for one year, or who for one year have not made faithful use of the means of grace, especially the hearing of the Word and the Lord's Supper, unless there are extenuating circumstances that make such faithful use impossible.

\*\*\* The small church ministry share reduction is applicable to churches with net membership of 192 or less. The small church ministry share reduction amount is based on active member counts after reduction for “inactive” members. The percentage to be paid as indicated by the smaller church reduction table is applied to the dollar amount of ministry shares, not to the count of active members.

### Ministry Shares Approved by Synod 2019 for Calendar Year 2020

	Area 1	Area 2	Area 3	Area 4	Area 5	Area 6	Area 7	Area 8
<b>Back to God Ministries International</b>	\$44.41	\$44.41	\$44.41	\$44.41	\$44.41	\$44.41	\$44.41	\$44.41
<b>Calvin Theological Seminary</b>	36.27	36.27	36.27	36.27	36.27	36.27	36.27	36.27
<b>Resonate Global Mission</b>	108.52	108.52	108.52	108.52	108.52	108.52	108.52	108.52
<b>Synodical Administrative Services</b>	39.19	39.19	39.19	39.19	39.19	39.19	39.19	39.19
<b>Congregational Services</b>	82.44	82.44	82.44	82.44	82.44	82.44	82.44	82.44
<b>Special Assistance Fund</b>	3.73	3.73	3.73	3.73	3.73	3.73	3.73	3.73
<b>Base amount per member</b>	314.56	314.56	314.56	314.56	314.56	314.56	314.56	314.56
<b>Calvin University*</b>	94.80	59.70	29.50	4.70	38.80	16.70	3.00	1.00
<b>Total ministry shares per member</b>	409.36	374.26	344.06	319.26	353.36	331.26	317.56	315.56

\*Areas that benefit from a Calvin University ministry share reduction should employ the following monies saved to support their area colleges:

<b>Per professing member</b>	-	12.64	42.84	67.64	33.54	55.64	69.34	71.34
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### Classis Area Table for Calvin University amount:

<b>Area 1</b>	Grand Rapids East; Grand Rapids North; Grand Rapids South; Grandville; Thornapple Valley
<b>Area 2</b>	Georgetown; Holland; Kalamazoo; Lake Erie; Muskegon; Northern Michigan; Zeeland

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<b>Area 3</b>	Chicago South; Illiana; Northern Illinois; Southeast U.S.; Wisconsin
<b>Area 4</b>	Central Plains; Heartland; Iakota; Lake Superior; Minnkota; Northcentral Iowa
<b>Area 5</b>	Atlantic Northeast; Hackensack; Hudson
<b>Area 6</b>	Arizona; Columbia; California South; Central California; Greater Los Angeles; Hanmi; Ko-Am; North Cascades; Pacific Northwest; Red Mesa; Rocky Mountain; Yellowstone;
<b>Area 7</b>	Chatham; Eastern Canada; Hamilton; Huron; Niagara; Quinte; Toronto
<b>Area 8</b>	Alberta North; Alberta South/Saskatchewan; B.C. North-West; B.C. South-East

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# Remittance Forms

## Ministry Shares and Offerings Remittance Statement

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Church name:	Date:
Church number:	Period:
Treasurer name:	
Treasurer email and/or phone:	

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### Ministry Shares

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Contribution for this period (allocated to agencies based on synodically approved budgets unless specified)	\$
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### Non-Ministry Share Giving

Gifts recorded as non-ministry shares unless specifically noted, including special offerings, missionary support, special-event giving, one-time gifts, etc. (Remit area college and parachurch, non-profit gifts directly to the organization.)

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Name:	\$
<hr/>	
Subtotal:	\$
<hr/>	
Total enclosed:	\$

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Please make one check payable to Christian Reformed Church in North America (CRCNA) and mail to:

*In the United States:*  
CRCNA  
Finance Dept  
1700 28th Street SE  
Grand Rapids MI 49508-1407

*In Canada:*  
CRCNA  
Finance Dept  
3475 Mainway  
PO Box 5070 STN LCD1  
Burlington ON L7R 3Y8

Please also send a copy of this statement to your classis treasurer for information.

## Electronic Funds Transfer Options

### Monthly Transfers

With this approach, the treasurer sets a monthly amount to be transferred and authorizes CRCNA to transfer the same amount on the same day of every month—the 20th day. Distribution to the denominational agencies is based on a formula approved by synod for the year. Recurring missionary support payments can be included and should be identified at setup. Changes in the amounts can be made at any time.

### One-Time Transfer

The church treasurer authorizes the denominational office to make a one-time transfer from the church's account for the amount indicated. The transfer will take place on the 20th of the month, assuming authorization is received in time.

If you are interested in utilizing the electronic funds transfer (EFT) process, please complete the information below and sign. Attach a voided check (photocopy is acceptable) or a deposit ticket.

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Church name:

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Church address:

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Bank name:

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Bank address:

---

Bank phone:

---

Amount to transfer:

Monthly  One-time

---

Signature:

Date:

---

Printed name:

Phone:

## Ministers' Pension

The CRCNA has defined-benefit pension plans for ordained ministers of the Word serving in the United States and Canada. The primary features of the plans include four benefit groups:

- Retirement benefits commencing at age 66, or early retirement benefits in a reduced amount beginning at age 55.
- Long-term disability benefits provided through an insurance company.
- Survivors' benefits paid to a surviving spouse when death of a member occurs while in active service.
- Orphans' benefits paid to a member's orphaned children up to age 18, or to age 21 if in school.

To participate in the Ministers' Pension Plan (MPP), ordained pastors need to complete the MPP registration form and submit it to the pension office.

There are costs associated with participation in the Plan. Organized churches are expected to pay an amount determined on the basis of a per-member assessment amount multiplied by the number of professing members (or the annual direct cost of participation of their first/only pastor if that amount is greater).

In addition, churches pay the direct costs associated with any additional ordained ministers in their employ. Emerging churches must pay the annual direct costs of their ordained pastors, but are not expected to pay based on per member assessments if they do not have an ordained pastor.

For additional information on the Plan, please visit [crcna.org/FinanceAdmin](http://crcna.org/FinanceAdmin). You may also contact the pension office directly at 616-224-0722 or by email at [pension@crcna.org](mailto:pension@crcna.org).

### Example of Ministers' Pension Fund Payments

#### Canada – 2020 Annual Cost

	229 members or less	More than 229 members
First pastor	\$9,840	# of members X \$42.96
Additional pastors	\$9,840 each	\$9,840 each
No pastor (vacant)	# of members X \$42.96	# of members X \$42.96

#### United States – 2020 Annual Cost

	207 members or less	More than 207 members
First pastor	\$7,704	# of members X \$37.20
Additional pastors	\$7,704 each	\$7,704 each
No pastor (vacant)	# of members X \$37.20	# of members X \$37.20

## **Special Assistance Fund**

The Special Assistance Fund provides assistance for retired Ministers of the Word who find themselves in severe financial need and may also provide for the final retirement move of a ministry of the Word.

More information is available at [crcna.org/Pension](http://crcna.org/Pension). Please feel free to contact the pension office directly with any questions at 616-224-0722 or by email at [pension@crcna.org](mailto:pension@crcna.org).

# Ministers Compensation Survey 2019

The Ministers Compensation Survey for 2019 takes a different form this year. In the past we have relied on a detailed survey mailed to the churches and pastors requesting information on base salary, housing, benefits, and a number of other factors. However, the validity of the information has deteriorated over time as the number of returned surveys has continued to drop.

Rather than publishing information that has become of questionable value, we have turned to another source that we believe will provide more reliable information and better serve the churches.

For 2019 we are using information received from the ministers of the Word serving our churches in all classes who are participants in the Ministers' Pension Plans in both the United States and Canada. This group represents a majority of all active ministers of the Word in the CRCNA. Under the terms of the pension program, the participants are required to report annually their total base salary and housing or parsonage allowance. We have used this data to create the information contained in this year's document.

Why is this better than the information we received before? The primary reason is that the response group is larger. However, the secondary reason has to do with the usefulness of averages of components compared to the simple summation of compensation. The level of housing allowance for each minister is dependent on personal circumstances and local economic factors. This becomes more problematic in classes that cover a significant geographic area. In certain situations, a minister may be serving in a small rural setting while in the same classis other ministers may be serving in an urban environment.

What have we included? There are two charts for each country of service. One chart shows the average total salary for the ministers in each classis. This is the combined base and housing factor. The other chart shows the range of salaries paid in relation to percentiles marked at 10% intervals for all ministers in the particular country.

For example, minister salaries at the 10th percentile are equal to or greater than the salaries of 10% of ministers in that country, and they are less than the salaries of 90% of ministers in that country. Salaries at the 20th percentile are the same or more than those of 20% of ministers and less than those of 80% of ministers in that country . . . and so on.

For more detailed pay data in your classis, we would suggest contacting the other churches in your area. For a broader salary report for a particular position at your church, you may want to visit [www.churchlawandtax.com/salary](http://www.churchlawandtax.com/salary).



## Average Total Base Salary plus Housing by Classis - 2019

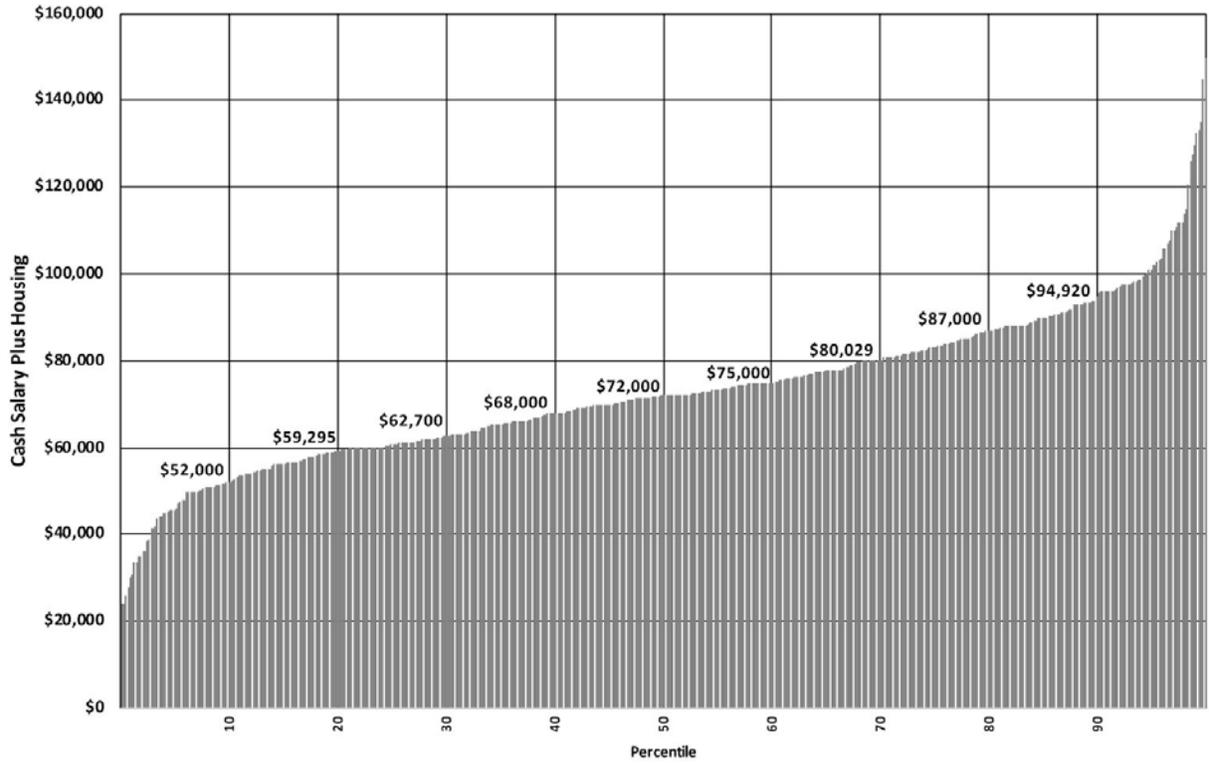
### United States (in U.S. Dollars)

1	Arizona	\$ 80,414	20	Illiana	\$ 88,006
2	Atlantic Northeast	\$ 69,960	21	Kalamazoo	\$ 68,112
3	California South	\$ 59,214	22	Ko-Am	\$ 66,000
4	Central California	\$ 82,462	23	Lake Erie	\$ 71,693
5	Central Plains	\$ 68,243	24	Lake Superior (U.S.)	\$ 69,495
6	Chicago South	\$ 76,449	25	Minnkota	\$ 65,187
7	Columbia	\$ 71,244	26	Muskegon	\$ 75,417
8	Georgetown	\$ 77,244	27	Northcentral Iowa	\$ 59,488
9	Grand Rapids East	\$ 76,677	28	Northern Illinois	\$ 76,642
10	Grand Rapids North	\$ 68,733	29	Northern Michigan	\$ 60,507
11	Grand Rapids South	\$ 71,289	30	Pacific Northwest	\$ 70,968
12	Grandville	\$ 74,751	31	Red Mesa	\$ 59,125
13	Greater Los Angeles	\$ 74,426	32	Rocky Mountain	\$ 67,733
14	Hackensack	\$ 77,293	33	Southeast U.S.	\$ 83,137
15	Hanmi	\$ 54,241	34	Thornapple Valley	\$ 75,138
16	Heartland	\$ 65,627	35	Wisconsin	\$ 75,211
17	Holland	\$ 73,263	36	Yellowstone	\$ 71,388
18	Hudson	\$ 75,022	37	Zeeland	\$ 70,319
19	Iakota	\$ 69,025			

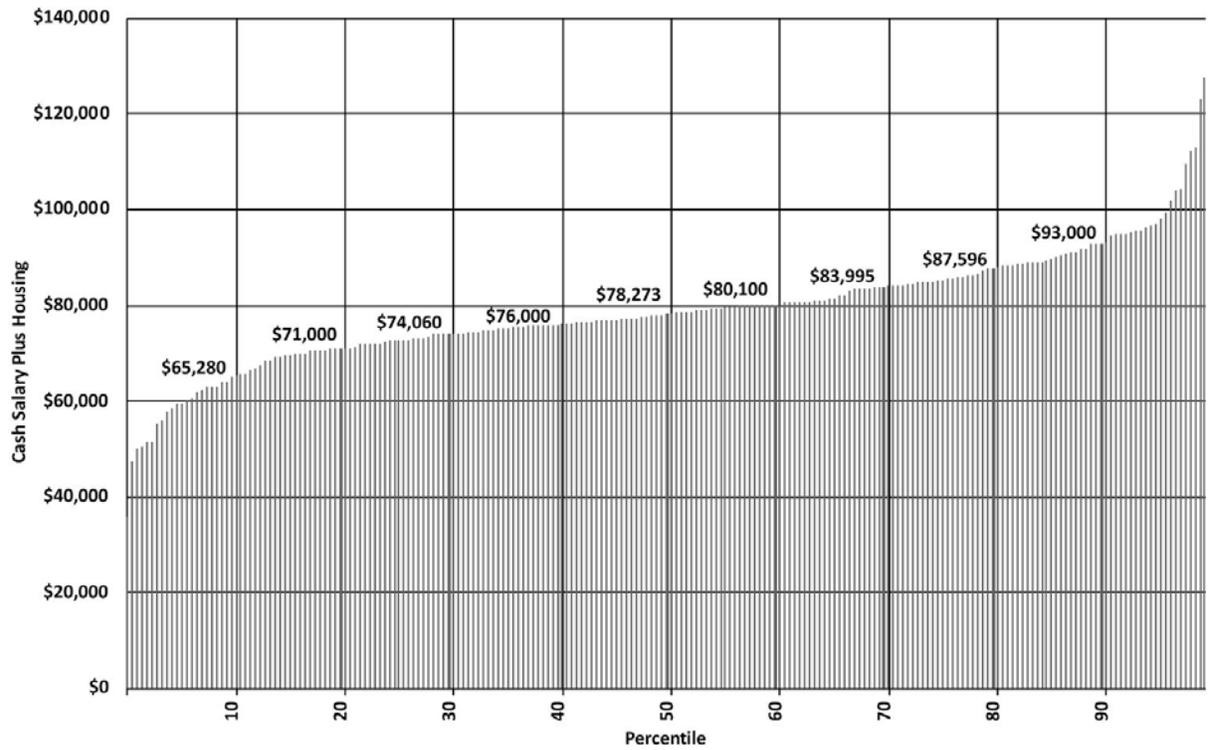
### Canada (in Canadian Dollars)

1	Alberta North	\$ 80,157
2	Alberta South/ Saskatchewan	\$ 76,943
3	B.C. North-West	\$ 77,839
4	B.C. South-East	\$ 80,381
5	Chatham	\$ 81,933
6	Eastern Canada	\$ 75,620
7	Hamilton	\$ 81,407
8	Huron	\$ 79,550
9	Lake Superior (Can.)	\$ 67,877
10	Niagara	\$ 75,093
11	Quinte	\$ 76,558
12	Toronto	\$ 82,571

### Total Cash Salary United States - 2019



### Total Cash Salary Canada - 2019



## Financial Shalom

A recent survey of Christian Reformed Church pastors revealed that many pastors had high levels of anxiety about finances, income, loans, and debt levels. They expressed how worries about their financial future were affecting their ministry.

As a covenant family, the Christian Reformed Church in North America desires for all of our pastors to be kept in good health. This includes emotional, physical, mental, spiritual, and financial health.

To meet this expressed need, we launched a three-year project that aims to improve financial security and shalom for pastors. The Financial Shalom project includes training, tools, and resources to enhance the financial literacy of pastors and congregations. It also includes grants from the Financial Shalom Fund to help pastors meet immediate needs.

The project was made possible through a \$1 million grant from Lilly Endowment Inc.'s *National Initiative to Address Economic Challenges Facing Pastoral Leaders*.

Visit [crcna.org/FinancialShalom](http://crcna.org/FinancialShalom) to learn more. There you can also download the Financial Shalom Brochure (also available in Spanish and Korean) and watch a short video featuring one of our salary supplement grant recipients.

## Denominational Ministries

As the Christian Reformed Church in North America, we are called to express the good news of God's kingdom that transforms lives and communities.

We seek to carry out this calling individually, as congregations, as regional classes, and as an entire denomination in the firm belief that together we can do more. The following ministries reflect our denomination's calling—outlined in the following five ministry priorities—and were started by the congregations of the CRCNA to help us all work together for God's kingdom.

Though many ministries may fit into more than one ministry priority, they can generally be grouped as listed below. To learn more about each specific ministry, please visit [crcna.org](http://crcna.org).

### Faith Formation

As a community of believers, we seek to introduce people to Jesus Christ and to nurture their faith through all ages and stages of life.

- Faith Formation Ministries
- Calvin University
- Faith Alive Christian Resources
- *The Banner*

### Global Mission

Called to be witnesses of Christ's Kingdom to the ends of the earth, we start and strengthen local churches in North America and around the world.

- Back to God Ministries International
- Resonate Global Mission

### Gospel Proclamation and Worship

Believing that faith comes through the hearing of God's Word, we proclaim the saving message of Jesus Christ and seek to worship him in all that we do.

- Calvin Theological Seminary
- Worship Ministries

### Mercy and Justice

Hearing the cries of the oppressed, forsaken and disadvantaged, we seek to act justly and love mercy as we walk humbly with our God.

- World Renew
- Indigenous Ministries (Canada)
- Centre for Public Dialogue (Canada)
- Disability Concerns
- Office of Social Justice
- Race Relations
- Safe Church Ministry

## **Servant Leadership**

Understanding that the lifelong equipping of leaders is essential for churches and ministries to flourish, we identify, recruit and train leaders to be servants in the Kingdom of God.

- Candidacy Committee
- Chaplaincy and Care
- Libros Desafío
- Pastor Church Resources
- Raise Up Global Ministries
- The Network
- Women's and Ethnic Leadership Development

# Denominational Offering Calendar

## January, 2020

- 1 Wed - New Year's Day
- 6 Mon - Epiphany
- 12 Sun - Youth Unlimited
- 19 Sun - Sanctity of Human Life Sunday
- 20 Mon - Martin Luther King Jr. Day (U.S.)
- 26 Sun - Calvinist Cadet Corps, Cadet Sunday

## February

- 2 Sun - Race Relations
- 9 Sun - Office of Social Justice
- 17 Mon - Presidents Day (U.S.), Family Day (Can.)
- 23 Sun - Pastor Church Resources
- 26 Wed - Ash Wednesday

## March

- 1 Sun - Centre for Public Dialogue, Justice and Hope Sunday (Can.), First Sunday of Lent
- 8 Sun - World Renew – Canadian Foodgrains Bank (Can.), Disaster Response Services (U.S.)
- 11 Wed - Annual Day of Prayer
- 15 Sun - Calvin Theological Seminary, Distance Learning
- 29 Sun - World Renew, Refugee Sunday (Can.), Growing Hope Globally (U.S.)

## April

- 5 Sun - Palm Sunday
- 10 Fri - Good Friday
- 12 Sun - Resonate Global Mission, Easter Sunday
- 26 Sun - GEMS, GEMS Sunday

## May

- 3 Sun - Diaconal Ministries Canada, NewGround (Can.)
- 7 Thu - National Day of Prayer (U.S.)
- 10 Sun - World Renew, Mother's Day
- 17 Sun - Back to God Ministries International (U.S.)
- 18 Mon - Victoria Day (Can.)
- 21 Thu - Ascension Day
- 24 Sun - Back to God Ministries International (Can.)
- 25 Mon - Memorial Day (U.S.)
- 31 Sun - Resonate Global Mission, Pentecost

## **June**

- 7 Sun - Worship Ministries, Trinity Sunday
- 12 Fri - Synod begins, meets through Thu, June 18
- 14 Sun - Candidacy Committee
  
- 21 Sun - Indigenous Ministries (Can.), Father's Day, National Indigenous Peoples Day (Can.)
- 28 Sun - World Renew

## **July**

- 1 Wed - Canada Day
- 4 Sat - Independence Day (U.S.)
- 12 Sun - Raise Up Global Ministries

## **August**

- 3 Mon - Civic Day (Can.)
- 16 Sun - CRC Annual Day of Justice
- 23 Sun - Faith Formation Ministries

## **September**

- 7 Mon - Labor Day
- 13 Sun - Resonate Global Mission
- 13 Mission Emphasis Week (Sept. 13 - 20)
- 20 Sun - Resonate Global Mission
- 27 Sun - Safe Church Ministry, Abuse Awareness Sunday
- 27 All Nations Heritage Week (Sept. 27 - Oct. 4)

## **October**

- 4 Sun - Women's and Ethnic Leadership, All Nations Heritage Sunday
- 12 Mon - World Renew, Thanksgiving Day (Can.)
- 12 Disability Awareness Week (Oct. 12 - 18)
- 18 Sun - Disability Concerns
- 19 World Hunger Awareness (Oct. 19 - Nov. 1)
- 25 Sun - Calvin Theological Seminary, DIG, Reformation Sunday

## **November**

- 1 Sun - World Renew, World Hunger Sunday
- 8 Sun - Back to God Ministries International
- 11 Wed - Remembrance Day (Can.), Veterans Day (U.S.)
- 15 Sun - Chaplaincy and Care Ministry
- 26 Thu - World Renew, Thanksgiving Day (U.S.)
- 29 Sun - First Sunday of Advent

## **December**

- 1 Tue - World AIDS Day
- 6 Sun - Calvin University
- 25 Fri - World Renew, Christmas Day
- 31 Thur - New Year's Eve

Note: There are 20 Sundays with no CRCNA offering cause associated with them:

- January 5
- January 19
- February 16
- March 22
- April 5
- April 19
- July 5
- July 19
- July 26
- August 2
- August 9
- August 16
- August 30
- September 6
- October 11
- November 22
- November 29
- December 13
- December 20
- December 27

## Accredited Agencies

In addition to the denominational ministries listed on the previous pages, the following agencies have been accredited by the CRCNA for inclusion on the offering schedules of individual congregations. To learn more about any of these organizations, please visit the websites listed below, or go to [crcna.org](http://crcna.org) and search for “accredited agencies.” Note that this list is updated by synod every June.

- A Rocha - Canada - [arocha.ca](http://arocha.ca)
- Ascending Leaders - [ascendingleaders.com](http://ascendingleaders.com)
- Association for a More Just Society - [ajs-us.org](http://ajs-us.org)
- Beginnings Family Services - [beginnings.ca](http://beginnings.ca)
- Bethany Christian Services - [bethany.org](http://bethany.org)
- Bible League International - [bibleleague.org](http://bibleleague.org)
- Bible League of Canada - [bibleleague.ca/](http://bibleleague.ca/)
- Calvinist Cadet Corps - [calvinistcadets.org](http://calvinistcadets.org)
- Canadian Council of Churches - [councilofchurches.ca](http://councilofchurches.ca)
- Cardus (Work Research Foundation a/o Cardus) - [cardus.ca](http://cardus.ca)
- Care of Creation - [careofcreation.net](http://careofcreation.net)
- Center for Public Justice - [cpjustice.org](http://cpjustice.org)
- Christian Learning Center (CLC) - [clcnetwork.org](http://clcnetwork.org)
- Christian Schools International - [csionline.org](http://csionline.org)
- Christian Schools International Foundation - [csionline.org](http://csionline.org)
- Citizens for Public Justice (CJL Foundation, Canada) - [cpj.ca](http://cpj.ca)
- Colossian Forum - [colossianforum.org](http://colossianforum.org)
- Crossroads Prison Ministries - [cpministries.org](http://cpministries.org)
- Diaconal Ministries Canada - [diaconalministries.com](http://diaconalministries.com)
- Dordt University (formerly Dordt College) - [dordt.edu](http://dordt.edu)
- Dunamis Fellowship Canada - [dunamisfellowshipcanada.org](http://dunamisfellowshipcanada.org)
- Dynamic Youth Ministries - [dynamicyouthministries.org](http://dynamicyouthministries.org)
- EduDeo Ministries (formerly Worldwide Christian Schools - Canada) - [edudeo.com](http://edudeo.com)
- Elim Christian School - [elimcs.org](http://elimcs.org)
- Evangelical Fellowship of Canada - [evangelicalfellowship.ca](http://evangelicalfellowship.ca)
- Friendship Ministries - [friendship.org](http://friendship.org)
- Friends of ICS (Institute for Christian Studies U.S. Foundation) - [friendsofics.org](http://friendsofics.org)
- GEMS Girls' Clubs - [gemsgc.org](http://gemsgc.org)
- The Gideons International in Canada/Sharewood Global - [gideons.ca](http://gideons.ca)
- Hope Haven - [hopehaven.org](http://hopehaven.org)
- Indwell - [indwell.ca](http://indwell.ca)
- Institute for Christian Studies - [icscanada.edu](http://icscanada.edu) (U.S. donation can be forwarded there)
- InterVarsity Christian Fellowship - (endorsed for local specified staff support only)  
[intervarsity.org](http://intervarsity.org)
- InterVarsity Christian Fellowship of Canada - [ivcf.ca](http://ivcf.ca)
- ITEM (International Theological Education Ministries) - [item.org](http://item.org)
- Kids Hope USA - [kidshopeusa.org](http://kidshopeusa.org)

- [Kuyper College \(formerly Reformed Bible College\) - kuyper.edu](http://kuyper.edu)
- [Langham Partnership \(formerly John Stott Ministries\) - johnstottministries.org](http://johnstottministries.org)
- [Mission India - missionindia.org](http://missionindia.org)
- [Mississippi Christian Family Services, Inc. - mschristianfamily.org](http://mschristianfamily.org)
- [OneBook \(Global Partner Link o/a OneBook\) - onebook.ca](http://onebook.ca)
- [Partners Worldwide - partnersworldwide.org](http://partnersworldwide.org)
- [Pine Rest Christian Mental Health Services - pinerest.org](http://pinerest.org)
- [Quiet Waters Ministries - qwaters.org](http://qwaters.org)
- [Redeemer University College - redeemer.ca](http://redeemer.ca)
- Redeemer U.S. Foundation (no website) - 2647 Cedar Grove South, Jenison, MI 49428
- [Rehoboth Christian School - rcsnm.org](http://rcsnm.org)
- [Shalem Mental Health Network - shalemnetwork.org](http://shalemnetwork.org)
- [Talking Bibles - talkingbibles.org](http://talkingbibles.org)
- [Tent Schools International - tentschoolsint.org](http://tentschoolsint.org)
- [The King's University - kingsu.ca](http://kingsu.ca)
- The King's University U.S. Foundation - [kingsu.ca/alumni-supporters/supporters/foundation/us-foundation](http://kingsu.ca/alumni-supporters/supporters/foundation/us-foundation)
- [The Luke Society - lukesociety.org](http://lukesociety.org)
- [The Tract League - tractleague.com](http://tractleague.com)
- [Trinity Christian College - trnty.edu](http://trnty.edu)
- [World Communion of Reformed Churches \(WCRC\) - wcrc.ch](http://wcrc.ch)
- [Wycliffe Bible Translators of Canada - wycliffe.ca](http://wycliffe.ca)
- [Wycliffe Bible Translators, Inc. \(U.S.\) - wycliffe.org](http://wycliffe.org)
- [Youth Unlimited - youthunlimited.org](http://youthunlimited.org)
- [Zuni Christian Reformed Mission - zunichristianmission.org](http://zunichristianmission.org)

## Ignite: Funding Ministry Innovation

Ignite encourages and enables new ministry innovation and initiatives by providing seed money and other resources to support new ministries for a short time until they can sustain themselves through their own support or through an agency, ministry, church, or classis. Ignite aims to invest at least \$200,000 each year in 12 or more new ministry ideas.

Ignite grants are available for new ideas and new ministry. Ministry ideas are welcome from anywhere in the CRC—churches, classes, ministries, and more. To maximize the impact of Ignite grants, each ministry idea will be considered by a review board made up of donors, ministry staff, and members of the CRC Council of Delegates Support Services Committee. The board will review applications, distribute funds, and assess the impact of each ministry idea.

Ignite has equipped and advanced 85+ ministry projects. Yours could be next.

Since 1996, the CRC has invested more than \$9 million in new ministry initiatives, advancing over 85 ministries, such as the Timothy Leadership Training Institute, Partners Worldwide, Youth Unlimited, Christian Stewardship Services, Home Missions church planting, and more.

Originally founded by a group of CRC members, the funding program grew from the idea to create a way to resource new ministry innovation by providing seed money, and then to support the new ministry for a short time until it could support itself. This funding program, begun by the CRC Foundation, is now called Ignite.

Questions about giving to Ignite or applying for an Ignite grant? Contact us!

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